

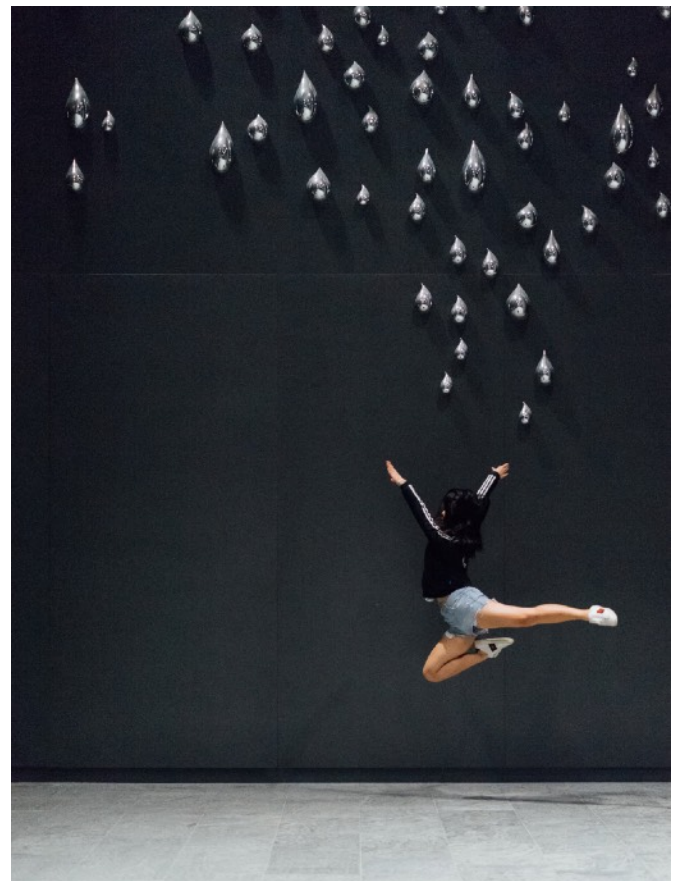
Master Black Belt Education Leading Strategic Change

About 70% of transformations fail. There are still improvement programs which come, and disappear after a couple of years. Not because the company does not need improvements. Not because the used tools and methods were not adequate, or employees not properly trained. The change did not stick! Effective change, especially in large global enterprises, seems to remain a challenge. Leaders capable to drive effectively transformational changes in their organisations continue to be in a high demand.

In the Leading Strategic Change course we will discuss how to drive transformational change effectively in organizations.

Why to Participate:

- Enable results which matter
- Inspire and positively influence others
- Build trusted relationships with others
- Win interest and true engagement from your executives, managers, peers and other people around you
- Gain the necessary support for your work, project, program, transformation or other journey you aspire
- Learn practical tips and tricks to drive transformational change in an organization
- Practice change management in a safe environment
- Make a transformational change fun
- Prepare for your Master Black Belt certification



Translate the learning and real-life experience shared in the course into a successful transformational change aspired by your organization.

Learning Objectives:

- Share and discuss real-life experience
- View change from a perspective of an individual, a team and a larger organization
- Learn various change management models
- Understand key stakeholders in their diversity
- Discover how to build trusted relationships
- Practice effective communication and influencing strategies
- Explore different leadership styles
- Pay attention to organizational culture
- Learn how to remove organisational roadblocks, and how to architect a transformational change
- Evaluate change effectiveness
- Draft a plan to drive a change you aspire

Typical Participants:

- Executives and senior managers interested to lead through influence
- Master Black Belts
- Continual Improvement Deployment Leaders
- Transformation Leaders
- Program Managers
- and anyone leading others or in charge of a major change program

“People don't resist change.
They resist being changed!”

– Peter Senge

The session is facilitated by an experienced change agent with two decades of experience in business transformations and program management in various sectors across continents.

Business Excellence Academy:

We bring to the table practical hands-on methods and approaches. Together with our clients, we grow, innovate and improve their businesses and competencies. As a result, our clients deliver greater value to customers, company owners, employees and other key stakeholders.

Duration:

Generally 2 days

Language:

The content can be given in English, German or in the Czech language